

**Blackwater Community School**  
**Certified Staff Salary Schedules**  
**School Year 2013-2014**

Step	Salary Range Number						
	20 BA	21 BA + 15	22 BA + 30	23 MA	24 MA + 15	25 MA + 30	26 Doctorate MA + 45
A	\$34,446	\$36,169	\$37,978	\$39,877	\$41,872	\$43,965	\$46,164
B	\$36,169	\$37,978	\$39,877	\$41,872	\$43,965	\$46,164	\$48,472
C	\$37,978	\$39,877	\$41,872	\$43,965	\$46,164	\$48,472	\$50,894
D	\$39,877	\$41,872	\$43,965	\$46,164	\$48,472	\$50,894	\$53,441
E	\$41,872	\$43,965	\$46,164	\$48,472	\$50,894	\$53,441	\$56,111
F				\$50,894	\$53,441	\$56,111	\$58,918
G				\$53,441	\$56,111	\$58,918	\$61,863
H				\$56,111	\$58,918	\$61,863	\$64,957
I						\$64,957	\$68,204

Substitute Teachers are paid \$125/day and \$150/day for Long Term Substitutes

*The Certified Salary Schedule is based upon 200 Days .*

1. Credit for vertical movement on the salary schedule is based upon successful completion of the previous school year.
2. Credit for horizontal movement on the salary schedule is based upon successful completion of semester hours as indicated. Hours must be approved prior to the issuance of the agreement.
3. Teachers who are held at BA, BA+15 or BA + 30 for more than one year because of insufficient semester hours to advance horizontally will be awarded for only one experience step at the time of their horizontal advancement.
4. Credit for experience outside the Blackwater Community School - the Board reserves the right to place new staff on the salary schedule. Normally, three or more years of experience start on step (C); two years of experience on step (B); and one year of experience on step (A)
5. Newly hired personnel serve on a probationary status for ninety (90) days. No benefits are received during the probationary period. Benefits are received on the first of the month following successful completion of the probationary period.
6. Beyond Range 22 no CEU's will be accepted for credit - only Masters Level courses will be credited.

School Board of Trustees Approved: \_\_\_\_\_

*"Quality Education Begins Here"*